

## HUMAN RESOURCES AND STRUCTURES

FOMAL's staff includes a team of **coordinators, trainers, tutors** and **teachers** with psycho-pedagogic skills. Their task is to design and implement quality and personalized formative activities. They also take care of the pupils' global growth and of their professional placement. Moreover, in its different seats, FOMAL has adequate **facilities** and **equipment** to get the best for the students:

- 4 kitchen laboratories;
- 4 dining room laboratories;
- 2 bar laboratories;
- 1 pastry kitchen laboratory;
- 3 informatics laboratories;
- 10 theory classrooms;
- 2 multimedia classrooms.

The vocational courses are generally **free**, being financed by the Region Emilia Romagna Government, Bologna Province and the European Social Fund. The socio-educational activities are achieved with the help of AUSL and Banking Foundations.



## FONDAZIONE OPERA MADONNA DEL LAVORO



FOMAL operates under a management system and has achieved quality certificate UNI EN ISO 9001 2000



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## PRESENTATION

FOMAL is a Diocesan, non-profit organization, operating in education, training and social **development of people** and their professional and personal skills.

In the present society of knowledge, FOMAL intends to contribute to the **common good** family and local development and for that it is devoted to help people according to their individual aspirations and to the realization of the rights and duties of citizenship. It is also directed to positive accomplishment of life projects, while respecting cultural, ethnic and religious diversity.

"**The person at the centre**" is the synthesis of the pedagogy adopted for the activities carried out. The educational philosophy is an educational relationship based on individual growth and it is directed to maturation, to responsible autonomy, in order to promote conscious and creative social inclusion and a successful integration into the labour market.

FOMAL has a great experience in the development and management of social and educational activities, which are particularly oriented towards **innovation** and **integration** of actions and designed to respond proactively to the needs expressed by students, families and communities.

Taken together, and each with its own distinctive features, educational and social projects of FOMAL assist young people and adults in education, training and vocational guidance. The programs are also responsible for individual growth and professional preparation, which can be measured in the **knowledge** of the **methods** and the **techniques** of **doing**. As a matter of fact students learn through periods of apprenticeship which means using all the educational opportunities available and exploiting the integration of education, training and professional world.

To achieve these goals, FOMAL has many partners such as the University of Bologna, Caritas, business organizations, private employers, companies, trade unions and it bases its actions on the principles of **solidarity** and **subsidiarity**.



## VOCATIONAL COURSES

FOMAL is **accredited** by the authorities of the Region of Emilia Romagna for promoting formative activities especially in the field of **regional/national cuisine** (one of the leading sectors of the local economy) expressed in:

**Youth vocational courses for compulsory education;**

**For youth and adult: courses with post certificate or post diploma;**

**For unemployed adult and/or employees, training and/or follow up;**

**For people with disabilities and/or in a situation of social distress, assisted programmes and to employment transition and company formation;**

**For immigrants: training and labour inclusion.**

Formative courses are also carried out in collaboration with schools and firms where the pupils' training, directed to their **working inclusion**, takes place.



## TRAINING AND PERSONAL ASSISTANCE SERVICES

In several locations FOMAL performs integrated and diversified activities, managing educational facilities and services to **Individuals, Families** and **Communities**:

### IN BOLOGNA

**Vocational Training Centre**

Centre "La Villetta" for disabled adults

Workshops for disabled adults

### IN SAN GIOVANNI IN PERSICETO

**Vocational Training Centre "G. Fanin"**

Workshops for disabled adults

Residential Community "Nazarena" for single mothers with their children

Crèche "Girotondo" for children from 1 to 3 years

Meeting Point for the elderly

These projects give an **integrated response** to the complexity of needs expressed both by individuals and families. They also produce an **added value** for the local community in which FOMAL is operates through the development of constant services in the territory.